

UNITED CHURCH OF CHRIST

LOCAL CHURCH PROFILE

**Christ United Church of Christ
1414 Ligonier Street, Latrobe, PA 15650**

**St. John's United Church of Christ
117 Youngstown Ridge Road, Ligonier, PA 15658**

Pastor

**Penn West Conference of the United Church of Christ
Westmoreland Association**

Validation Date: February 24, 2023

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*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”
(2 Corinthians 9:8)*

LISTING INFORMATION

Church name: **Christ United Church of Christ**
Street address: **1414 Ligonier Street, Latrobe, PA 15650**
Supplemental web links: **www.ucclatrobe.org**

Church name: **St. John's United Church of Christ**
Street address: **117 Youngstown Ridge Road, Ligonier, PA 15658**
Post Office Box: **PO Box 182, Laughlintown, PA 15655**
Supplemental web links: **www.pennwest.org**

Additional ecumenical affiliations: **N/A**

Conference: **Penn West Conference of the United Church of Christ**

Association: **Westmoreland Association**

UCC Conference or Association Staff Contact Person:

Rev. David Ackerman

Conference Minister

714-834-0344

david@pennwest.org

Summary Ministry Description:

Our churches (separated by only eight miles) are on a journey seeking a pastor who is led by the Holy Spirit, has a heart for missions and is excited to participate in the life of these churches and communities.

Christ Church and St. John's are seeking an enthusiastic and energetic pastor who is willing to work with church members and develop a genuine, mutual friendship with us. Simply, we are seeking a pastor who is motivated by love – a love for Christ, a love for His word, a love for His people and a love for His work.

Christ Church is located in Latrobe, Pennsylvania, a small city with a good overall quality of life. Local schools and hospitals receive recognition for achievements and quality of care. The Latrobe area provides a “small town” atmosphere with access to both large city amenities and rural recreational opportunities.

St. John's Church is located in Darlington, a village in the Ligonier Valley. It is a rural location with a good quality of life, family atmosphere, deep roots and history.



Current size of membership:

Christ Church: 121

St. John's Church: 22

Languages used in ministry: **English**

Position Title: **Pastor**

Position Duration: **Settled**

Compensation Level: **Full Time, would consider part-time**

Does the total support package meet conference compensation guidelines? **Yes**

SCOPE OF WORK

- **Prepare and lead Sunday worship including a message for children**
- **Plan music in coordination with the director of music**
- **Work with administrative assistant to craft the bulletins and newsletters**
- **Administer the sacraments and rites of the church**
- **Counsel, listen and make referrals as needed**
- **Provide faith formation and spiritual direction to the members of the congregation through prayer, Bible study and confirmation**
- **Provide pastoral care including home and hospital visitations and communion for shut-ins**
- **Participate in wider church activities such as conference and association meetings**
- **Take an active part in the local ministerial association**
- **Attend committee meetings as needed**
- **Oversee paid staff and assist in annual evaluations**
- **Lead the congregation in stewardship**

Core Competencies:

- **Deep seated faith with a knowledge of scripture**
- **Well organized and dedicated/having a good work ethic**
- **Relates well to all ages and a heart for pastoral care**

COMPENSATION AND SUPPORT

Salary Basis: **Conference Guidelines**

Benefits: **Salary plus Benefits**

What is the expected living situation for your next minister?

Parsonage at Christ Church is available or a housing allowance could be negotiated

Comment on the residential/commuting expectations for your next minister.

Parsonage, if utilized, is adjacent to Christ Church.

St. Johns Church is 8 miles away.

State any incentives: **Performance and salary review. Tuition reimbursement possible.**

Describe peer and professional supports available for ministers in your association/conference:
**Greater Latrobe Ministerial Association; Ligonier Valley Association of Churches;
Westmoreland Association Ministers Association; Westmoreland Committee on Ministry;
Penn-West Conference and Pastor Retreats**

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

Part-time adjustments will be made based on the availability of the pastor

WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

We seek a pastor who recognizes God's grace as we strive try to become more diverse congregations and expand our outreach into the community.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

We seek a minister who would support and promote existing ministries and to explore new ministries not yet found.

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

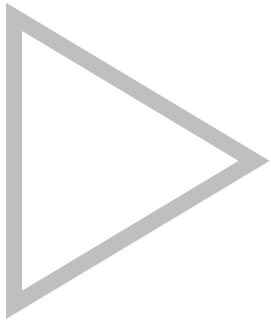
Must speak English

Based on what you have learned about who your churches are, who your churches' neighbors are, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

Exhibiting a spiritual foundation and ongoing spiritual practice

Building transformational leadership skills

Working together for justice and mercy



WHO IS GOD CALLING US TO BECOME?

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

Who is God calling you to become as a congregation?

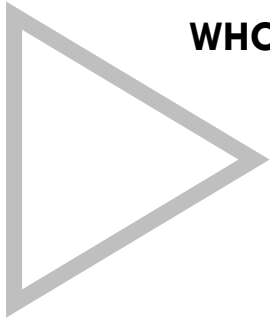
To be welcoming to all

To reflect Christ’s love in everything we do

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation

Christ Church: We have ongoing missions throughout the local community and reach out nationally and internationally. For example, we offer free office space to the local counselor of the state program for vocational rehabilitation. We also offer free space to the Westmoreland Community Action to prepare tax returns for low-income households. Our most recent campaign is a Blessing Box located in front of our church. Individuals are welcome to help themselves to non-perishable foods and dry goods. The Blessing Box is restocked three times a week.

St. John’s Church: One of the greatest challenges in our community is hunger. While most residents wouldn’t realize this community has a staggering number of people who need assistance we take great pride in providing to the Westmoreland County Food Bank. This assistance is done through not only the donations we receive from the congregation but also volunteers during the distribution.



WHO ARE WE NOW?

"You shall love your neighbor as yourself." (Matthew 22:39 NRSV)

CONGREGATIONAL REFLECTIONS

11-YEAR REPORT

CONGREGATIONAL DEMOGRAPHICS

PARTICIPATION AND STAFFING

CHURCH FINANCES

HISTORICAL INFORMATION

CONGREGATIONAL REFLECTIONS

Describe your congregation's life of faith.

Christ Church and St. John's Church: Our purpose is to worship God, to preach the gospel of Jesus Christ, and to celebrate the Sacraments; to realize Christian fellowship and unity within our churches and the Church universal; to render loving service toward humankind and to strive for righteousness, justice and peace.

We believe that God is love and we are challenged to share that love with all. Our congregations hold traditional Christian beliefs.

Describe several strengths or positive qualities of your congregation.

Christ Church: Our greatest strength is our people. There is a genuine concern for one another with a welcoming spirit to all, i.e. open and accepting. There is an overall desire to help and to serve, and the congregation is very friendly. During the recent COVID-19 pandemic and shutdowns, we maintained our staff and continued to pay the staff in spite of the reduced hours. Our members support a variety of missions beyond the walls of the church. Both Christ Church and St. John's Church are "5 for 5" churches.

St. John's Church: Our most positive strength is the respect we show for one another. We respect the difference of opinion, we respect the time it takes to keep a small church going, and we respect each other.

Describe what worship is like when your congregation gathers.

Christ Church: The focus of worship reflects the scripture readings of the lectionary. Sermons are somewhat relaxed and may include humor as appropriate. Background relative to what was happening at the time the passage was written is welcomed as well as how the passage is relevant today. Traditionally our services have been liturgical, but we welcome innovative ideas and concepts. We are willing to expand our worship experience to grow in our faith. Hymns and music in general are significant parts of our service.

St. John's Church: Worship is traditional and attentive with some good natured banter sometimes descending into short periods of chaos when one of the kids gets loose. Good preaching is concise, biblical based, creative, short enough to hold attention, but long enough to make the point.

Describe the educational program/faith formation vision of your church.

Christ Church: Opportunities to strengthen our faith are offered in the form of Adult and Children's Sunday School, Wednesday morning Bible Study and monthly ladies' social meetings.

St. John's Church: Church really begins after the service is over – in the basement where we dissect a portion of the bible and explore what is written much like the Jewish tradition. Then ethical questions are posed to understand the Bible's relevance in today's world. Children are encouraged to take part in the worship by lighting the candles, collecting the offering, and taking part in the Sunday school lesson.

Describe how your congregation is organized for ministry and mission.

- When it comes to decision-making, how many hours are spent in meetings per month?
Christ Church: The Consistory and various committees develop and implement our mission and ministry objectives. The Consistory meets monthly as do several of the committees. These meetings usually last about 1-1/2 hours.

St. John's Church: We are a very small church and organization is casual. Each family has one member on the consistory. Decisions are worked out at meetings by discussion and vote. Monthly meetings are usually 1-1/2 hours long.

Think of a time when action had to be taken quickly, for example when a crisis or disaster occurred. How was that accomplished?

Christ Church: When a crisis occurs, individuals will make immediate decisions followed up by a special meeting of Consistory to further resolve the issue.

St. John's Church: Emergency decisions are made by the member discovering the emergency and brought to the group as soon as practicable – we do not second guess action.

- Can you provide the next minister with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance?

Christ Church: Yes. Bylaws and Annual Report

St. John's Church: Yes. Bylaws and Annual Report

11-YEAR REPORT

Both 11-year reports are attached

CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	CC 60 SJ 22	Yes
Number of active non-members:	CC 8 SJ 4	Yes
Total of church participants (sum of the numbers above):	CC 68 SJ 26	Yes

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	CC 75 SJ 18	Yes
Less than 10, more than 5 years:	CC 20 SJ 4	Yes
Less than 5 years:	CC 5 SJ 4	Yes

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
CC 6 SJ 6	CC 0 SJ 2	CC 0 SJ 2	CC 7 SJ 0	CC 2 SJ 8	CC 6 SJ 0	CC 5 SJ 1	CC 22 SJ 6	CC 20 SJ 2	Yes

Percentage of adults in various household types:

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:	CC 3 SJ 2	Yes
Joint household with minors:	CC 8 SJ 15	Yes
Single adults age 35-65:	CC 11 SJ 0	Yes
Joint household with no minors:	CC 49 SJ 12	Yes
Single adults over 65:	CC 29 SJ 8	Yes

Education level of adult participants by percentage:

		<i>Is this number an estimate? (check if yes)</i>
High school:	CC 35 SJ 12	Yes
College:	CC 29 SJ 5	Yes
Graduate School:	CC 8 SJ 1	Yes
Specialty Training:	CC 20 SJ 2	Yes
Other (please specify): Medical School and Ministry	CC 8 SJ 0	Yes

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	CC 20 SJ 5	Yes
Adults who are retired:	CC 80 SJ 10	Yes
Adults who are not fully employed:	CC 0 SJ 0	Yes

Describe the range of occupations of working adults in the congregation:

Christ Church: Occupations of working adults are about evenly split between blue-collar and white-collar jobs.

St. John's Church: Our more experienced generation consists of many retirees. Our mid-life generation consists of business owners, postal workers, construction managers, and stay at home moms. Our least experienced generation consists of college students and entry level corporate jobs

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up. Most UCC congregations tend to describe themselves as "diverse." Yet, the vast majority of UCC congregations are mono-cultural. What does diversity mean in your context?

Christ Church: Our congregation reflects the diversity of the community with the majority of members describing themselves as European descendants.

St. John's Church: Our congregation reflects our local demographic with a makeup of white non-Hispanic. We have first generation Americans with a strong ancestry from Germany, Austria, Poland, Ireland and Eastern Europe.

Has your congregation recently had a conversation about welcoming diversity, or do you plan to hold one on the near future (perhaps using, for example, the Welcoming Diversity Inventory)? Please note the date. Comment after the exercise:

Christ Church: We have welcomed the Islamic community to worship with us in the past. Due to the COVID pandemic, we have not participated in this ministry since 2019. Diversity is presented through Pastoral Sermons and Sunday School discussions.

St. John's Church: We accept anyone who walks through our doors to worship with us.
PARTICIPATION AND STAFFING

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? <i>(list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)</i>
Adult Groups or Classes	CC 5 SJ 6	Christian Education Committee Emma
Baptisms <i>(number last year)</i> (2022 year to date, Christ Church has had four baptisms with another one pending)	CC 0 SJ 0	Pastor Pastor
Children's Groups or Classes	CC 5 SJ 0	Christian Education Committee
Christmas Eve/Easter Worship	CC 70 ea. SJ 30	Pastor and Music Director Pastor
Church-wide Meals	CC 0 (Due to COVID) SJ 30	Consistory and Lay Life and Mission Committee Guild
Choirs and Music Groups	CC 10 SJ 0	Music Director

Church-based Bible Study	CC 8 SJ 6	Pastor and Volunteers Emma
Communion (<i>served how often?</i>)	CC 55 SJ 22	Pastor (monthly & spec. occas.) Pastor (bi-monthly & spec. occas.)
Community Meals	CC 0 SJ 0	N/A
Confirmation (<i>number confirmed last year</i>)	CC 0 SJ 0	Pastor
Drama or Dance Program	CC 0 SJ 0	N/A N/A
Funerals (<i>number last year</i>) CC 5 SJ 1	CC 30 avg. SJ 20	Pastor Pastor and Congregation
Intergenerational Groups	CC 0 SJ 0	N/A
Outdoor Worship	CC 0 SJ 0	N/A due to COVID N/A
Prayer or Meditation Groups	CC 0 SJ 0	N/A N/A
Public Advocacy Work	CC 0 SJ 0	N/A N/A
Retreats	CC 0 SJ 0	N/A N/A
Theology or Bible Programs in the Community	CC 20 SJ 0	Blue Christmas Service N/A
Weddings (<i>number last year</i>) 1	CC 50 avg. SJ 0	Pastor
Worship (time slot: 11:00 am) Christ Church	40 (Skewed by COVID)	Pastor
Worship (time slot: 9:30 am) St. John's Church	18	Pastor
Young Adult Groups or Classes	CC 0	N/A

Young Adult Groups or Classes	SJ 0	N/A
Youth Groups or Classes	CC 0 SJ 0	N/A N/A
Other – Book Sale/Flea Market attracted ~150 “customers”	CC 25 avg. SJ 0	Lay Life and Mission Committee N/A

Additional comments:

Christ Church: COVID 19 pandemic have skewed these numbers

St. John’s Church: Please understand all activities we do, whether picking up garbage or handing out food at the fresh express can be construed as worship and we consider action and obedience worship.

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

Name	Three- or Four-Way Covenant? (3 or 4 or No)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
David Ackerman Christ Church	Four-Way Covenant	Penn West Conference	Conference Minister	No
Wayne Sautter Christ Church	N/A	N/A	Pastor Emeritus	Yes

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

Christ Church: Rev. Wayne Sautter, Pastor Emeritus, continues to live in the area and attends church services. He is a member of the choir and an advisor for the Property and Maintenance Committee.

St. John's Church: N/A

List all current staff including ministers. Exclude the position you are seeking to fill. Indicate which staffperson serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
Intentional Interim Minister	Yes	Part-Time	Consistory	>1 year
Maintenance Christ Church		Part-Time	Consistory/Pastor	11 years
Music Director/ Organist Christ Church		Part-Time	Consistory/Pastor	4 years
Administrative Assistant Christ Church		Part-Time	Consistory/Pastor	5 years
President Christ Church	Yes	Volunteer	All	2 year
Vice-President Christ Church		Volunteer	All	2 year
Secretary Christ Church		Volunteer	All	2 year
Treasurer Christ Church		Volunteer	All	6 years
President St. John's	Yes	Volunteer	All	2 year
Vice President St. John's		Volunteer	All	5 years
Secretary/ Treasurer St. John's		Volunteer	All	45 years

REFLECTION

Reflection: After reviewing the congregational demographics and activities above, what does this information reflect about your congregation's overall ministry?

Christ Church: With the COVID-19 pandemic, many of these statistics are skewed and are based on 2019 and 2020 attendance and participation. We, the church, with its dedicated membership, are proud to have survived the pandemic. Additionally, we have maintained the existing staff with no reduction of salaries. The ministries outside the walls of our church building continue to function and to even grow.

St. John's Church: We are trying hard to remain faithful to our purpose to make a difference and living and leading by example. We don't seek glory or notoriety.

CHURCH FINANCES

Current annual income (most recent fiscal year – December 2021) **Christ Church**

Source	Amount
Annual Offerings and Pledged Giving	\$ 110,570.00
Interest Income	\$ 8.00
Endowment Draw	\$ 0.00
Fundraising Events	\$ 0.00
Gifts Designated for a Specific Purpose (Choir Robes)	\$ 3,778.00
Grants	\$ 2,500.00
Rentals of Church Building	\$ 0.00
Rentals of Church Parsonage	\$ 0.00
Support from Related Organizations Lay Life Committee	\$ Extra Budgetary
Transfers from Special Accounts: Transfer from investments	\$ 20,000.00
Other (specify): St. Johns Shared Ministry	\$ 8,760.00
Other (specify):	\$ 0.00
TOTAL	\$ 145,616.00

Current annual income (most recent fiscal year - September 30, 2021) **St. John's Church**

Source	Amount
Annual Offerings and Pledged Giving	\$ 25,920.00
Endowment Proceeds	\$ 0.00
Endowment Draw	\$ 1,000.00/year
Fundraising Events	\$ 0.00
Gifts Designated for a Specific Purpose	\$ 4,456.00
Grants	\$ 0.00
Rentals of Church Building	\$ 0.00
Rentals of Church Parsonage	\$ 0.00
Support from Related Organizations: Guild fundraising is a separate entity from church funds, but is available if needed.	\$ 0.00
Transfers from Special Accounts	\$ 0.00
Other (specify):	
Other (specify):	\$
TOTAL	\$ 30,376.00

Current annual expenses (dollars budgeted for 2022):

See Annual Budget for Christ Church Attached

See Annual Budget for St. John's Church Attached

Christ Church	\$128,161
St. John's Church	\$ 29,380

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage?

Christ Church:	40%	(based on anticipated full-time settled minister)
St. John's Church:	40.8%	(based on anticipated full-time settled minister)

Has the church ever failed to pay its financial obligations to a minister of the church?

Christ Church: No

St. John's Church: No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? **Yes both Christ Church and St. John's Church**

☒ Our Church's Wider Mission (OCWM – Basic Support)

☒ One Great Hour of Sharing

☒ Strengthen the Church

☒ Neighbors in Need

☒ Christmas Fund

In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage?

Christ Church: Specific amount budgeted is 5.4%.

St. John's Church: Donation

What is the church's current indebtedness?

Christ Church: \$62,000 as of April 2022

St. John's Church: Zero

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget.

Christ Church: N/A – However, see below for progress on existing indebtedness.

St. John's Church: N/A

If the church has had capital campaigns in the last ten years, describe: **Christ Church**

Year(s)	Purpose	Goal	Result	Impact
2019	Update wiring in adjacent dwelling	Safety of living quarters	completed	Debt incurred
2018	Mold Remediation	Remove Mold in Basements of church and adjacent dwelling	completed	Debt incurred
2014	Carpeting	\$10,000 Approx.	\$10,000 Approx.	Raised total amount needed
2013	Painting	\$14,000.00 Approx.	\$14,000.00 Approx.	Raised total amount needed

If a capital campaign is underway or anticipated, describe:

Original Debt of \$100,000 incurred in 2018/2019 has been reduced to \$62,000 as of April 2022.

Describe the prominent mission component(s) involved in the most recent (or current) capital campaign.

While it may not have an outreach component per se, it is a necessary project in order to maintain the church facilities used in order to carry out its mission work and ministries.

Does your church have an endowment?

Christ Church: Yes

St. John's Church: Yes, it is designated as a Scholarship Fund

What is the market value of the assets?

Christ Church: \$30,500

St. John's Church: \$24,835.00

Are funds drawn as needed, regularly, or under certain circumstances?

Christ Church: Understood to be "Last Resort"

St. John's Church: Yearly/\$1,000.00 scholarship

What is the percentage rate of draw (last year, compared to 5 years ago)?

Christ Church: 0%

St. John's Church: Working to make it perpetual 5%

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years: **N/A**

At the current rate of draw, how long might the endowment last?

Christ Church: indefinite

St. John's Church: Our Hope is to keep all endowment monies last as long as our intent is to provide scholarships to those who need it.

Please comment on the above calculations or estimates:

Christ Church: Our endowment account represents approximately 9.3% of our total investments.

St. John's Church: None

Other Assets Reserves (savings): \$

Christ Church: See Investments (next paragraph)

St. John's Church: \$19,735.00

Investments (other than endowment):

Christ Church: \$ 252,383.00. We did withdraw \$20,000 from the investments last year (2021) to meet expenses.

St. John's Church: N/A

Does your church have a parsonage? **Christ Church: Available if desired**
Fair market rental value of the parsonage: **\$1,200.00/month which includes utilities**
How is the parsonage used? **Pastor and family**
Street / City / State / Zip: **1414 Ligonier Street, Latrobe, PA 15650**
Finished square footage: **Approximately 1,500 square feet**
Number of Bedrooms, Number of Bathrooms: **3 bedrooms; 1 ½ bathrooms**
Assessed real estate value: **\$16,060.00**
Available for minister residence: **Yes, if desired**
Condition of structure, systems and appliances: **Good condition**
Entity in the church responsible for review and needed repairs:
Property and Grounds Committee of Christ Church

St. John's Church: No

Describe all buildings owned by the church:

Christ Church: The church and adjacent parsonage were constructed of stone in 1901. The sanctuary features a sloped-dish floor plan with the traditional corner orientation for the chancel. The two outside walls are adorned with stained glass windows depicting the life of Christ. The attached 3-story parsonage has three bedrooms, 1-1/2 baths and two finished rooms in the attic and is available to the minister. The separate garage will house one vehicle and a storage shed is designed for lawn maintenance equipment.

St. John's Church: Church circa 1888, building approximately 30 x 50. Wood structure, stone foundation and asphalt roof.

Describe non-owned buildings or space used or rented by the church: **N/A**

Which spaces are accessible to wheelchairs?

Christ Church: The Sanctuary and Chapel are wheelchair accessible. We do have chair-lifts to access Fellowship Hall.

St. John's Church: Wheelchair access is No, but we do have a chair lift to get to sanctuary.

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry?

Christ Church: About nine years ago we decided to change our budgetary and investment processes. Prior to this, our monetary assets had gradually accumulated in a number of different investments in various institutions (banks, S&L's), and our budgeting process was primarily the responsibility of only a couple of individuals, of course with the approval of Consistory and the congregation. The change involved the establishment of a Long Range Planning (LRP) committee of five members which was also assigned the annual budgeting process and oversight of our investments. With the guidance of a church member who had an accounting background, a more formal and traditional budgeting format was developed. The multiple investment accounts were consolidated and reinvested into several portfolios with United Church Funds.

Although we occasionally draw upon our investments to meet ongoing budgeted expenses, we have seen progressive improvements in church giving, which has allowed us to use less of our financial reserves. This stabilization, indeed, improvement, in our internal finances has also made it possible for us to provide our pastor and employees with annual salary increases while simultaneously continuing to support various outreach missions. For example, during the COVID pandemic, we were able to maintain the employee salaries. We believe that a healthy balance sheet provides us the opportunity to keep looking outward to help and support others in need.

St. John's Church: We are a wealthy church. Our roof and furnace are good. Once fixed costs are met and a small reserve (10%) all other money goes out into the community.

HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.

Christ Church: Our Church was organized on September 3, 1860, six years after the Borough of Latrobe was incorporated in 1854, when some of its residents heard the call to begin a journey called the Reformed Church of Latrobe. Just as it was a difficult time for the country struggling with a Civil War, poverty and unrest, so it was for a new congregation. Christ Reformed Church struggled in the beginning of their journey without a church building, but still ministering as the people of God. From the first structure in 1869 to the present house of worship, many changes have taken place. The church's denomination affiliation has changed from the original Reformed Church to the Evangelical and Reformed Church to the present day United Church of Christ. Christ Church has been serving the Latrobe community for over 160 years.

The most important event in the last ten years has been our survival of the COVID-19 pandemic. Although we experienced a shut-down, we did maintain worship experience through Facebook and a few parking lot services. Members of the Consistory reached out to the membership through telephone calls to maintain contact with members.

St. John's Church: Our church was founded in 1888. About 20 years ago we decided to go for broke, put God to the test and see if He was good. That experience has lasted this long anyway.

Describe a specific change your church has managed in the recent past.

Christ Church: In spite of the pandemic, we have kept the doors of the church open and have managed to maintain our staff without a reduction in compensation. Additionally, under the tutelage of our interim minister, a Communication Committee has been established between the two churches.

St. John's Church: In the absence of a settled pastor and the Covid-19 pandemic we managed to keep our doors open, the congregation safe and the church alive.

Every church has conflict, some minor, some larger. “Where two or three are gathered, there will be disagreement....” Describe your congregation’s values and practices when it comes to conflict.

Christ Church: We are a family and know that everyone will not always agree. Relationships are valued and differences of opinion are respected. As Christians we know that we do not always have to agree to be able to live together in communion.

St. John’s Church: First order – we are family. We don’t always have to agree and we will always give in to each other. In the last 40 years 3 people (a single and one couple) have left in dispute. We maintain friendly relations. Conflict is inevitable, but relationships are golden.

Ministerial History

Staff member’s name	Years of service	UCC Standing (Y/N)
Christ Church		
Rev. John Cofield	2019-2021	Yes
Rev. Cynthia Parker	2011-2017	Yes
Rev. Wayne D. Sautter	1996-2010	Yes
Rev. Robin Clouser	1993-1995	Yes
Rev. Jeffrey A. Welsh	1988-1993	Yes
Rev. Veldon R. Grasmick	1978-1987	Yes
St. John’s Church		
Rev. John Cofield	2019-2021	Yes
Rev. Cynthia Parker	2011-2016	Yes
Rev. Wayne D. Sautter	2002-2011	Yes
Rev. Dean Roberts	1996-2001	Yes
Rev. Dennis Girrard	1984-1994	Yes

Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership:

Christ Church: All types of people are called to the ministry. Whether male or female, our church has been able to adapt to change.

St. John's Church: We strive to have a good relationship with the Pastor, but we realize they come and go. The congregation is the constant.

Has any past leader left under pressure or by involuntary termination?

Christ Church: Yes

St. John's Church: No

Has your church been involved in a Situational Support Consultation?

Christ Church: Yes

St. John's Church: No

Has a past pastor been the subject of a Fitness Review while at your church?

Christ Church: No

St. John's Church: No



WHO IS OUR NEIGHBOR?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

COMMUNITY VISION

MISSION InSite

COMMUNITY VISION

How do the relationships and activities of your congregation extend outward in service and advocacy?

Christ Church:

- Provides a Blessing Box in front of the church to offer non-perishable items to anyone with needs
- Serves as a monthly distribution center for the Senior Supplemental Food Program
- Prepares bag lunches for Meals on Wheels two or three weeks each year
- Participates in the Rotary Backpack program, Food for Thought, to provide food on weekends for local school children in need
- Supports the Blackburn Center (serves abused women and their families)
- Supports Life-Way Pregnancy Center
- Supports Heifer International
- Supports the Union Mission (a local men's shelter)
- Since 2009, Christ Church has made regular donations to entrepreneurs throughout the world through Kiva.org
- Through the Lay Life and Mission Committee, monthly contributions are made to the Global Ministry Child Sponsorship Program and to the local Westmoreland County Food Bank.
- Welcomes the community to a Blue Christmas Service
- Offers a Sing-Along and Mocktail Party to those in recovery
- Opens the church for a Ukrainian Prayer Vigil

St. John's Church: Some of the Missions that our church participates in are Meals on Wheels, Operation Christmas Child, Union Mission (local men's shelter), Westmoreland County food bank, Fresh Express. We participate in the Ligonier Valley clean up and Food 2 Go 4 Kids. Layettes are provided to WIC and participate in the CROP WALK to end hunger. We participate in a variety of other missions on an as needed or called upon basis.

Describe your congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).

Christ Church: Delegates are regularly sent to association and conference meetings. On occasion members have served as delegates or visitors to General Synod.

St. John's Church: N/A

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at ucc.org.) Check any statements below that apply to your UCC faith community.

- | | |
|--|--|
| <input type="checkbox"/> Accessible to All (A2A) | <input type="checkbox"/> Just Peace |
| <input type="checkbox"/> Creation Justice | <input type="checkbox"/> Global Mission Church |
| <input type="checkbox"/> Economic Justice | <input type="checkbox"/> Open and Affirming |
| <input type="checkbox"/> Faithful and Welcoming | <input type="checkbox"/> WISE Congregation for mental health |
| <input checked="" type="checkbox"/> God Is Still Speaking (GISS) | <input type="checkbox"/> Other UCC designations: |
| <input type="checkbox"/> Border and Immigrant Justice | <input type="checkbox"/> Designations from other denom. |
| <input type="checkbox"/> Inter-cultural/Multi-racial (I'M) | <input type="checkbox"/> None |

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future?

We want to reinforce our efforts on the items selected above. We are open to consider new aspects of witness.

Describe your congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

Christ Church: Through the pastor's involvement with the Greater Latrobe Ministerial Association and the Westmoreland Ministerial Association the church takes part in various activities. Some of these have included the Community Thanksgiving Service, National Day of Prayer, and Week of Prayer for Christian Unity. (Due to the pandemic, some of these events have been on hold.)

St. John's Church: Partnership with the Universal Unitarians for the Fresh Express. This year we will continue our "First Responder Worship Service" showing our support and gratitude to 6 local volunteer fire companies, Ligonier Valley Police, and local EMS. A worship service will be preceded by a picnic style gathering. We also send representatives to the Ligonier Association of Churches meetings.

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

Our Mission Statement is: To reflect Christ's love in everything we do.

We try to live up to the words of our mission statement in all of our actions.

Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time?

The congregations trust the Pastor to use his or her time wisely for the betterment of the congregation as well as the community.

MISSION InSite

Comment on your congregation's Mission Insite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

Overall a growth in the elderly population is projected. Ways to minister to this population seem appropriate. Ironically, the trend also shows an increase in school age children thus providing an opportunity to further expand our church youth group.

How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

Our congregations reflect a cross-section of our community with comparable age groupings.

How are the demographics of the community currently shaping ministry, or not?

In a joint effort between our churches, the youth group has expanded.

What do you hear when you talk to community leaders and ask them what your church is known for?

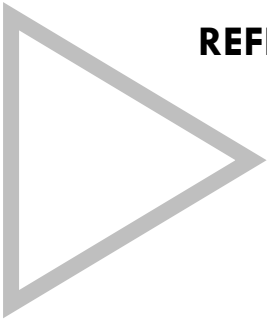
Christ Church: Community members have noted the friendliness of the congregation and the welcoming atmosphere as well as the beautiful stained glass windows and sanctuary. The annual Flea Market and Book Sale is also well attended by the community. Prior to the pandemic, we were known for our Salad Bars.

St. John's Church: The Fall Bazaar is a well-known activity that the community looks forward to yearly. We have a growing youth group that its intention is to be active in the community helping with food bank and fall cleanup.

What do new people in the church say when asked what got them involved?

Christ Church: Some stated they were looking for a church that accepted everyone and found us online. Others were inspired to return after attending a baptism, wedding or funeral. Friendliness and acceptance by the congregation gave them the desire to remain. There is a sense of belonging and a feeling that people care about you. The congregation is small enough to get to know one another. Encouragement to get involved in church activities and committees is also important.

St. John's Church: The out-going personality of a previous pastor and a First-Responders Service attracted the newest members of the congregation. The welcomeness of the congregation and the growing youth group and activities keep the latest participants active.



REFERENCES

Name up to three people who have agreed to serve as phone and written references. Advise the three references: “The contact information you provide may be shared publicly. Please use contact information that you feel comfortable giving to candidates so they can reach you with their questions.”

Make sure they are not members of your church but are persons who know your church well enough to be helpful to candidates seeking more information. Request a letter from each reference in answer to the four prompts below. Attach the letters (up to three) as desired.

REFERENCE 1

Christ Church: **Rev. Shirley J. Musick, Trinity UCC, Greensburg PA**
724-552-8684, bjsmusick@verizon.net

REFERENCE 2

Christ Church: **John A. Graziano, owner, Hartman-Graziano Funeral Home**
724-537-575, hartmanandgrazianofh@comcast.net

REFERENCE 3

Christ Church: **Rev. Richard L. Seigfried, retired**
724-668-8281, rseigfried@msn.com

REFERENCE 4

St. Johns: **Robert W. McDowell, friend of church**
724-238-4820 or 814-242-3785,

PROMPTS FOR REFERENCES

Describe some areas of strength in this church’s ministry.

Describe some areas for improvement in this church’s ministry.

Describe a significant experience you have had of this church’s ministry.

Anything else you wish to share.

Rev. Shirley J. Musick
Trinity UCC
Greensburg, PA 15601

April 29, 2022

Blessings to you from our Lord Jesus Christ.

Christ United Church of Christ holds such a dear and special place in my heart as this was my home church. I was raised with this loving congregation who helped nurture my spiritual life for many years and helped me to hear and recognize God's call to ministry. This congregation was very much a part of my discernment process and schooling as I followed God's call on my life. On September 16, 2018, I was ordained at Christ Church. It was the most surreal moment in my life and the life of this congregation. I am most grateful for the love and support that I have experienced from this congregation many times in my life.

This church's ministry has touched not only my life but the lives of many people who have walked through their doors. The eyes of many have been opened as they experienced Word and song. I believe one of the strengths of this ministry is their music ministry. They have always had a wonderful music ministry which draws you deeper into worship with song as the Holy Spirit stirs within the hearts of the faithful. The diversity of this ministry brings those from the community into the church to share their talents as well as the talents of the members of the congregation who sing in the choir and play hand bells. Let us make a joyful noise unto the Lord!

Christ Church doesn't limit itself to what happens inside the church walls but reaches out to their shut-ins in a very special way. Each month "love cards" are sent to the shut ins with the signatures of those who have attended worship so that the shut ins will feel a part of the congregation. Many members also call and/or visit the shut-ins on a regular basis. Just as Jesus showed compassion to those in need, this congregation tries to follow Jesus' example and do the same. What a blessing this ministry is for those whose lives have been touched by it.

Though I would like to believe that the ministry of Christ Church is without need of improvement I know that only God is perfect. The one thing I would encourage this congregation to do is to be open, completely open to the voice of God. For when we are open to God's presence, the stirring of the Spirit does amazing and wonderful things.

My prayer for you who may be considering this call, is to open yourself up for the loving, compassionate congregation of Christ United Church of Christ and see where the Spirit guides you.

Blessings,
Rev. Shirley J Musick
Trinity UCC Greensburg PA
724-552-8684
bjsmusick@verizon.net

John A. Graziano, Owner
Hartman-Graziano Funeral Home
1500 Ligonier Street
Latrobe, PA 15650

May 9, 2022

To whom it may concern:

My name is John Graziano, and I am the owner of Hartman-Graziano Funeral Home in Latrobe. I acquired the funeral home in November 1988. Christ Church is located directly across St. Clair Street from the funeral home.

It has been a pleasure being a neighbor of the church for all of these years. I have been acquainted with all of the pastors that have served the church since I've been here as well as many of the members and office staff. We have always had an amicable relationship and kept each other informed of events, needs, or important information that would be beneficial to each other.

The church has been kind enough to share their parking lot with us as well as tenants of the old elementary school. This has been greatly appreciated.

The church community at Christ Church seems to be very active in the many activities that take place. It seems that there are always cars in the parking lot indicating something is going on.

It is my hope that we can continue our good relationship with the church for years to come.

Respectfully,

John A. Graziano

**The Rev. Richard L. Seigfried
2358 State Route 819
Greensburg, PA 15601**

May 30, 2022

To Whom It May Concern:

I have served Christ United Church of Christ, Latrobe, PA as their Interim Pastor two different times and have found them to be a great group of people with which to work. This is a church with excellent leadership willing to work closely with the Pastor. They were always open to new ideas and change. Many of the ideas came from them, but they were always open-minded.

This is a church that is mission minded, supporting local and wider missions. They have received grants from the Penn West Conference in support of their local mission to support a Men's Mission and provide programs for the Mission.

This church has wonderful support staffs, who are dedicated and professional.

The Administrative Assistant is a person of deep faith and has a personality that is open and friendly. She is a good "front line" person greeting person arriving at the office. She is an excellent Assistant to the Pastor, always corporative, friendly, and courteous. She is dependable and a true asset to the Congregation and Pastor.

The Music Director/Organist is a talented Musician with professional qualities. She is a wonderful Choir Director challenging the choir in their performance. She has a deep spiritual faith and an outgoing personality. She works well with people and the Pastor.

The Custodian/Maintenance person is dependable and always seems to get along with people and Pastor.

The Consistory is also very dedicated and provides great leadership. They are a valuable asset to the church and Pastor. They take their position seriously and are deeply committed to the church and Jesus Christ.

In my opinion this is one of the most successful churches in the Penn West Conference.

They are in need of a dedicated Pastor who is willing to grow with them in Ministry in Latrobe. I see this congregation as a excellent witness to the community.

I highly recommend them in their search for a Pastor.

God bless you in your search.

Richard L. Seigfried
Retired Pastor

Robert W. McDowell
473 Myers School Road,
Ligonier, PA 15658

To Whom It May Concern:

My name is Robert McDowell. I am the recently retired fire chief of the Darlington Fire Company located near St. Johns United Church of Christ. As a leader in the fire department, I have interacted with the church and its members for many years. I personally am acquainted with many of the members who attend St. Johns.

The members of St. Johns have always been supportive of the Darlington community. An example, some years ago the church held a first responders appreciation service followed by a light lunch for firemen and their families. Many of our firemen attended and were very appreciative. It is my understanding that some fire company families began attending St. Johns following that event. Members of the church are extremely supportive of our fire department fund raisers.

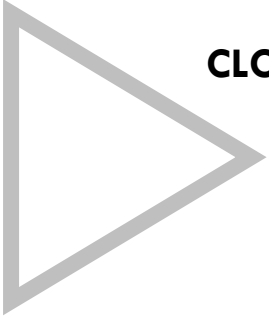
As a member of the Board of Directors for the Meals on Wheels program in Ligonier Valley I can speak to the support of St. Johns in assisting this endeavor. On several occasions when meal recipients are unable to pay the monthly cost, the church has absorbed the cost so that recipients can remain in the program. Volunteer drivers help in the delivery of meals as well.

I wish the members of St. Johns the very best in their continuing ministry within the community and commend them for their mission in the community and beyond.

Sincerely,

Robert W. McDowell

Robert W. McDowell
724-238-4820/814-242-3785



CLOSING THOUGHTS

CLOSING PRAYER

STATEMENT OF CONSENT

CONFERENCE/ASSOCIATION VALIDATION

CLOSING PRAYER

Dear Lord: Thank you for the strength you have given our churches through this process. You have made us stronger, you have made us wiser, and you have made us the church family that so many others yearn for. We are thankful our churches have survived the COVID-19 pandemic especially knowing many churches have closed. We were able to stay open because you look after each of us. Because of the strength you have given our small yet mighty churches, we are able to return gifts to the community where they are needed most. We do this not for recognition but because it's right and just.

We thank you for keeping the doors of our churches always swinging inward as we welcome anyone who walks through them. We are ever grateful for the people who call this place their church and even more grateful that we can call them family. Lord, we ask that you send our next pastor to be received by us with open and loving arms, and so that he/she may accept us as his/her new family.

We know this journey will be long and bumpy because we are just human, but with your love and the strength you will provide to us, we know it will all be worth it. We know you will not give us anything more than we can handle.

We do all this in your name,

Amen

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?

Search Committee, Consistory and members of the congregations

Signed: _____ Date: _____

Carolyn Stutzman, President of Christ Church Consistory

Signed: _____ Date: _____

Karl Horman, President of St. Johns Consistory

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment: Yes.

To the best of my knowledge, ministerial history information is complete.

Staff Comment: Yes.

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment: Yes.

My signature below attests to the above three items.



Signature:

Name / Title:

David J. Ackerman

Email:

david@pennwest.org

Phone:

724-834-0344

Date:

February 24, 2023



This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!'" – Mark 11:22

ADDENDUM TO CHURCH PROFILE

Prospective Pastors and his/her family will soon realize the Latrobe Area is within the greater Pittsburgh area, a medical, cultural and educational center. Latrobe itself is the childhood home of Mister Rogers and the home of golfing legend, Arnold Palmer. The local airport is serviced by Spirit Airlines.

More information may be found on the following websites:

www.latrobelaurelvalley.org (Latrobe Laurel Valley Chamber of Commerce)

www.Ligonier.com (Ligonier Valley Chamber of Commerce)

www.golaurelhighlands.org (Pennsylvania's Laurel Highlands)

There are many recreational activities in the area including biking, camping, hiking, deck hockey, skiing (Seven Springs, Hidden Valley and Laurel Mountain), white-water rafting and snowboarding. Idlewild Park is the top-rated children's amusement park in the states and is located nearby in Ligonier, Pennsylvania. There are numerous historical places in the area to visit including the Flight 93 Memorial, Fort Ligonier, Compass Inn, Hannastown, and Fallingwater.

We have highly-ranked universities and hospitals in Latrobe and nearby Greensburg. We are approximately one hour from the City of Pittsburgh where there are numerous universities, hospitals, museums and sporting teams.

The Pittsburgh Theological Seminary is located nearby, and a United Church of Christ seminary is located in Lancaster, Pennsylvania, about four hours away.

Christ Church, Latrobe



Christ Church, Latrobe



St. John's - Darlington



St. Johns, Darlington



UNITED CHURCH OF CHRIST
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS



Church#: 621220

Assoc: 664 Schedule: 0 Christ United Church of Christ Latrobe PA 15650

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2010	200	68	15	1	0	0	9	0	-8
2011	192	66	15	0	3	0	4	7	-8
2012	137	65	18	2	0	1	6	52	-55
2013	144	60	18	0	15	1	2	7	7
2014	170	66	18	0	1	7	4	0	4
2015	177	67	28	0	0	12	5	0	7
2016	174	61	30	0	0	5	8	0	-3
2017	164	62	24	0	0	2	12	0	-10
2018	159	50	18	0	3	0	8	0	-5
2019	156	51	21	0	0	2	5	0	-3
2020	147	35	12	0	0	0	9	0	-9

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2010	\$152,868	\$0	\$8,460	\$5,501	\$13,961	\$3,900	\$17,861	5.53	\$170,729	\$85,359
2011	\$128,112	\$0	\$8,660	\$3,581	\$12,241	\$1,130	\$13,371	6.76	\$141,483	\$92,014
2012	\$164,314	\$0	\$4,576	\$2,372	\$6,948	\$0	\$6,948	2.78	\$171,262	\$95,800
2013	\$179,569	\$0	\$5,080	\$3,032	\$8,032	\$570	\$8,602	2.78	\$188,171	\$105,691
2014	\$168,237	\$0	\$6,192	\$2,516	\$8,708	\$800	\$9,508	3.68	\$177,745	\$113,629
2015	\$166,041	\$0	\$5,676	\$4,674	\$10,350	\$0	\$10,350	3.42	\$176,391	\$120,466
2016	\$167,748	\$0	\$8,516	\$6,744	\$15,260	\$840	\$16,100	5.08	\$183,848	\$139,104
2017	\$126,761	\$0	\$6,520	\$4,156	\$10,676	\$340	\$11,016	5.14	\$137,777	\$112,610
2018	\$128,508	\$0	\$6,050	\$3,583	\$9,633	\$340	\$9,973	4.71	\$138,481	\$112,063
2019	\$134,530	\$7,911	\$7,080	\$2,385	\$9,365	\$1,805	\$11,190	5.20	\$145,720	\$124,201
2020	\$148,135	\$11,666	\$7,080	\$2,375	\$9,375	\$1,890	\$11,265	5.00	\$151,400	\$110,831

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2015-2020	-18.95	-47.76	-57.14	-100.00	80.00	-15.60	-9.42	-14.17
2010-2020	-26.50	-48.53	-20.80	-100.00	0.00	-8.33	-32.85	-11.32

Please note: Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.

UNITED CHURCH OF CHRIST
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS



Church#: 621250

Assoc: 664 Schedule: 0 Saint John's UCC Ligonier PA 15658

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2010	37	20	9	0	0	0	0	0	0
2011	37	20	9	0	0	0	0	0	0
2012	37	20	9	0	0	0	0	0	0
2013	32	19	9	0	0	0	0	5	-5
2014	32	18	10	0	0	0	1	0	-1
2015	25	22	7	0	0	0	0	7	-7
2016	24	21	7	0	0	0	2	6	-8
2017	23	21	6	0	2	0	0	3	-1
2018	23	21	14	0	0	0	0	0	0
2019	23	22	15	0	0	0	0	0	0
2020	26	20	15	0	0	3	0	0	3

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2010	\$15,717	\$0	\$660	\$918	\$1,578	\$0	\$1,578	4.20	\$17,295	\$0
2011	\$15,717	\$0	\$660	\$896	\$1,556	\$0	\$1,556	4.20	\$17,273	\$0
2012	\$15,717	\$0	\$660	\$488	\$1,148	\$0	\$1,148	4.20	\$16,865	\$0
2013	\$18,400	\$0	\$660	\$1,650	\$2,310	\$4,305	\$6,615	3.59	\$25,015	\$23,617
2014	\$19,271	\$0	\$852	\$460	\$1,312	\$4,720	\$6,032	4.42	\$25,303	\$23,011
2015	\$18,003	\$0	\$1,170	\$2,885	\$4,055	\$5,383	\$9,438	6.50	\$27,441	\$24,788
2016	\$17,879	\$0	\$1,080	\$3,001	\$4,081	\$4,864	\$8,945	6.04	\$26,824	\$24,653
2017	\$17,829	\$0	\$1,080	\$2,287	\$3,367	\$5,478	\$8,845	6.06	\$26,674	\$19,782
2018	\$19,126	\$0	\$1,080	\$2,489	\$3,569	\$6,080	\$9,649	5.65	\$28,775	\$22,446
2019	\$19,098	\$0	\$1,080	\$1,300	\$2,380	\$5,649	\$8,029	5.66	\$27,127	\$26,061
2020	\$18,116	\$0	\$1,080	\$990	\$2,070	\$4,186	\$6,256	5.96	\$24,372	\$26,450

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2015-2020	4.00	-9.09	114.29	0.00	-100.00	0.63	-48.95	-11.18
2010-2020	-29.73	0.00	66.67	0.00	0.00	15.26	31.18	40.92

Please note: Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.

**Condensed Budget
Christ Church 2022**

	2020 Actual	2021 Budget	2021 Actual	2022 Budget
Salaries				
Pastor	\$ 45,350	\$ 47,539	\$ 35,380	\$ 24,000
Music Director	\$ 13,700	\$ 13,880	\$ 13,880	\$ 14,300
Secretary	\$ 11,700	\$ 11,855	\$ 11,855	\$ 12,586
Custodian	\$ 7,740	\$ 7,840	\$ 7,840	\$ 8,075
Employee Benefits	\$ 11,853	\$ 12,297	\$ 6,536	\$ 5,400
Ministry Programs	\$ 1,236	\$ 1,950	\$ 988	\$ 1,700
Wider Mission/Outreach	\$ 8,023	\$ 7,550	\$ 8,673	\$ 7,650
Other Personnel Costs	\$ 8,814	\$ 9,850	\$ 8,734	\$ 8,400
Office Administration	\$ 3,797	\$ 4,100	\$ 4,495	\$ 3,900
Office Equipment	\$ 3,452	\$ 4,200	\$ 3,818	\$ 3,600
Utilities	\$ 11,572	\$ 12,950	\$ 11,763	\$ 14,000
Facility and Grounds	\$ 20,002	\$ 21,100	\$ 22,116	\$ 23,500
General Expenses	\$ 2,150	\$ 2,050	\$ 1,597	\$ 1,050
	\$ 149,389	\$ 157,161	\$ 137,675	\$ 128,161

ST. JOHN'S UNITED CHURCH OF CHRIST
2022 BUDGET WORKSHEET

	2020 BUDGET	2021 ACTUAL	2022 BUDGET
OPERATING EXPENSES			
Christ UCC	12,000.00	10,200.00	12,000.00
Organist	3,000.00	2,875.57	3,000.00
Insurance	1,700.00	1,924.50	2,000.00
Fuel	1,800.00	1,091.21	1,800.00
Electric	1,000.00	679.99	1,000.00
Water/Sewage	650.00	738.24	750.00
Christmas Gifts	750.00	750.00	750.00
Supplies	600.00	1,044.02	600.00
Repairs/Maint.	500.00	240.00	500.00
	<u>22,000.00</u>	<u>19,543.53</u>	<u>22,400.00</u>
BENEVOLENCES			
Charitable Contrib.	2,500.00	300.00	2,500.00
L V Food Pantry	1,800.00	1,800.00	1,800.00
OCWM-Penn West Conf.	1,080.00	1,080.00	1,080.00
Scholarships-youth events	750.00	0.00	750.00
Living Waters	600.00	600.00	600.00
Westmoreland Assn.	50.00	48.00	50.00
	<u>6,780.00</u>	<u>3,828.00</u>	<u>6,780.00</u>
SUNDAY SCHOOL			
Supplies	<u>200.00</u>	<u>0.00</u>	<u>200.00</u>
	<u>200.00</u>	<u>0.00</u>	<u>200.00</u>
TOTAL EXPENSES	28,980.00	23,371.53	29,380.00